

Jacob Søndergaard

CO-FOUNDER & MANAGING PARTNER / PROJECT & PACKAGE LEADERSHIP

From hands-on engineering and commissioning to international project and package leadership.

PROFILE

PMP-certified marine engineer with 10+ years at Ørsted and a background in automation and offshore commissioning. Led multidisciplinary teams of 40+ specialists across Europe and Asia, with end-to-end responsibility for package scope, budgets, contracts, schedule, HSE and delivery from design through offshore handover.

CORE STRENGTHS

- Team leadership (40+)
- Budgets & project controls
- EPC contracts & risk
- HV/MV/LV commissioning
- Handover & acceptance

INTERNATIONAL EXPERIENCE

Singapore · Taiwan · UK · Germany · Belgium · Australia

EDUCATION & CREDENTIALS

- B.Tech. Marine Engineering, MARTEC
- PMP® (2021)
- MiniMBA, Organizational Leadership, Connection Management (2024)
- Six Sigma Black Belt (2021)
- Behavioural Design Masterclass (2023)

LANGUAGES

Danish · English · Swedish · Norwegian

CAREER EXPERIENCE

TACIT ENERGY 2026–present

Co-Founder & Managing Partner

Energy project management, engineering services and technical advisory.

ØRSTED 2022–2026

Offshore Substation Package Manager / Project Manager

Led CHW2204 from design and fabrication to offshore delivery; also responsible for CHW02 hook-up and recommissioning.

ØRSTED 2016–2022

HV/MV Commissioning Manager

Commissioning leadership on Walney Extension, Hornsea One and Two, and Changhua CHW0102a.

SEMCO MARITIME / ADAPTAPACK / ADEPT 2011–2016

Commissioning Supervisor / Robotics Engineer

Offshore HV protection, industrial robotics in Europe and Australia; earlier hydrogen fuel-cell R&D.

SELECTED PROJECT EXPERIENCE

OFFSHORE SUBSTATIONS / INTERNATIONAL DELIVERY

- CHW2204: 3,234-tonne topside; led 40+ specialists and contractor interfaces across Europe and Asia, through final TOC (Jan 2026).
- Progressed through commissioning leadership on Walney, Hornsea and Changhua, including offshore completion and handover.
- Broader EPC and multi-contract delivery experience on technical projects up to DKK 1.5bn.

RECOGNITION

Ørsted Team Award (2025); Singapore Workplace Safety and Health Award for CHW2204 (2024); Ørsted Special Recognition Awards (2018, 2020, 2022).