

Thomas Tougaard

PARTNER / WINDFARM COMMISSIONING & INTEGRATION

Connecting engineering, commissioning teams, technical interfaces and operational readiness.

PROFILE

Marine engineer experienced in offshore substations and whole-windfarm commissioning. Progressed into a lead commissioning project management role at Ørsted, working across multinational teams and contractor interfaces with responsibility for commissioning planning, execution coordination and technical documentation.

CORE STRENGTHS

- Windfarm commissioning
- System integration & testing
- Commissioning plans
- Contractor interfaces
- Readiness & punch close-out

INTERNATIONAL EXPERIENCE

Denmark · United Kingdom · Belgium

EDUCATION & CREDENTIALS

- Marine Engineering, Aarhus School of Marine and Technical Engineering (2012–2016)
- Project Management Module A: Milestone Planning
- Project Management Module B: People and Teams

LANGUAGES

Danish · English · Basic German

CAREER EXPERIENCE

TACIT ENERGY 2026–present

Partner

Commissioning leadership and multi-discipline technical integration.

ØRSTED from Mar 2023

Lead Windfarm Commissioning Project Manager

Oversight of commissioning planning, execution, verification and coordination between technical teams.

ØRSTED earlier

Senior Substation Commissioning Engineer / Senior Platform Manager

Substation systems, platform readiness and contractor interfaces across international assignments.

SELECTED PROJECT EXPERIENCE

OFFSHORE SUBSTATIONS → WINDFARM COMMISSIONING

- Appointed to lead windfarm commissioning in March 2023 after several years in substation commissioning.
- Experience connecting electrical and mechanical completion, test readiness, documentation and system-level integration.
- International work across Denmark, the United Kingdom and Belgium in demanding offshore project environments.

WORKING STYLE

Brings structure to commissioning programmes through clear test sequences, defined responsibilities, contractor follow-up and evidence-based readiness for operations.